



**VOLUNTARY ACTION WALTHAM FOREST**  
*Working to strengthen Voluntary and Community Groups.*

**Equal Opportunities  
Statement of policy**

**This organisation acknowledges that in society certain groups and individuals face discrimination. The result of this discrimination is that people are excluded from gaining power through access to information, services and power.**

We acknowledge that people face more than one oppression. Our commitment to opposing all discrimination will be evident in all aspects of our work and we undertake to encourage other organisations to do likewise.

We undertake to ensure that those people providing services on behalf of this organisation will actively support this policy.

We consider this policy as an opportunity to agencies to support individuals and groups challenging oppression.

We consider that access is of major importance in the implementation of this policy. By this we mean that we are committed to ensuring that in all our services, policy, staff and executive committee we will make sure that every aspect of access is open to all irrespective of background.

*If you would like to see a full copy of Voluntary Action's Equal Opportunities Policy please let us know.*